



State Bank of India Staff Union Hyderabad Circle

H.Q. HYDERABAD

Regd. No. 1990

(AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION)

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CIRCULAR LETTER NO.37 TO ALL UNITS / MEMBERS

Date :: 11.01.2022

Dear Comrade,

HAPPY NEW YEAR 2022

Welcome New Year 2022. Welcoming a New Year is also welcoming of new responsibilities as it will bring in more opportunities of being more successful in the New Year. Although the year 2021 has given us a smiley start on receiving Wage Revision Arrears by our employees of the Bank, the 2nd wave of COVID had created jitters to the entire mankind. The first half of the calendar year 2021 had seen rise of COVID cases and the pandemic was much more brutal on us this time. Many of us had lost our near and dear ones in this 2nd wave. It is estimated that the State Bank of India family alone had lost 700+ frontline warriors during 2nd wave of COVID. Many politicians, celebrities, trade union leaders and other innocent people were victims to this deadly 2nd wave. We dip our banner as a mark of respect and tribute to the departed souls who have put in their indelible imprints in this world by their immeasurable services.

Though the year 2021 had a tragic start of losing our near and dear ones, our mighty union was always in the forefront in addressing the issues and concerns of its membership. The pragmatic approach of our Union succeeded in getting most significant improvements in the Medical Reimbursement, cashless treatment facilities at empanelled hospitals etc. Our Union with its proactive stance with Management could succeed in getting 252 Inter Circle Transfers during the year. This has ensured 252 members fulfilling their long pending dream of reuniting with their families after a long time. Many Inter Module transfers of spouse cases were also finalised during 2021 and their reliefs are already being effected.

The concept of FI&MM (Financial Inclusion & Micro Market) which was set-up during 2020 and had seen a lot of avoidable administrative changes, including winding up of Nizamabad A.O. and realignment of many of our branches/offices in Hyderabad Circle, was finally rolled back with effect from 01.06.2021. Winding up of this vertical has led to re-creation of Nizamabad AO and creation of additional Administrative Office of Cyberabad. Due to creation and rolling back of this vertical, our members had to endure many hardships on account of sudden transfers, inordinate delays in staff matters such as sanction of loans, medical bills etc. We heartily congratulate our Office Bearers as well as membership for rising to the occasion and taking up the new challenges in true spirit in such a difficult period despite the pandemic situation.

At the behest of UFBU, massive demonstrations were observed in all State Capitals, District & Town centres on 04th, 07th, 08th December 2021, culminating in a 2-day continuous strike on 16th & 17th December 2021 by all employees of the banking industry opposing the Government's moves to list Banking Laws (Amendment) Bill 2021 for introduction and passage during the current session of the Parliament. The agitational activities also included wearing of black badges, protest masks, twitter campaigns, submission of online petition to Prime Minister, press meets, demonstrations at branches, rallies etc. **Kudos ... to our membership** for their commendable and dedicated participation in the agitation programmes which has made Government step back from introducing the bill in this winter session of the Parliament.

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Our Federation at the Apex level, on constant follow-up with Management at Corporate Centre, had ensured to extend many staff welfare facilities and brought a lot of benefits which included Reclassification of Surgeries into 5 types from earlier 3 types, Reimbursement of Expenses on Vaccination to Children, Introduction of Reimbursement of Adult Vaccine, Standardisation of cost of Medical Implants, and, Reimbursement for Cost of Spectacles. The much-awaited Compassionate Appointment Scheme in the Bank which also has a clause of retrospective implementation for the COVID death cases too has added a feather in its cap.

On 24th December 2021, our Federation has signed various Memorandum of Settlements which included increase in monetary ceiling for purchase of Briefcase/Handbag for Chief Associates and Special Associates (working as Cash-in-Charge/ATM/Locker-in-Charge/Members of Outbound Sales Force), increase in the reimbursement of cost of newspaper, grant of one additional increment to all the employees of the erstwhile SBI Commercial and International Bank Ltd., who have opted to join State Bank of India w.e.f. 29th July 2011, Special Channel in respect of promotion of employees as Grahak Mitra from Subordinate Cadre to Clerical Cadre, revised rate of reimbursement of out-of-pocket expenses to Workmen Staff posted at Airport offices, MICR branches, CCPCs, SWIFT centres and branches having extended business hours.

Our Federation also conducted its Triennial General Body Meeting on 25th & 26th December 2021 at Indore and took a detailed review of the members' issues which need immediate attention & resolution at bank level and industry level.

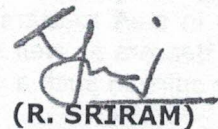
Comrades - We need to maintain our cohesiveness and collectiveness for protecting our rights secured through sacrifices and struggles by our predecessors. Let us continue to strengthen our unity to counter the ill-fated reforms of the Government and to strengthen the Public Sector character of the Bank, be ready to face challenges in resolving the pending issues at Circle level. We are sure that the membership would ever be in readiness to respond to the call of our beloved organisation - **SBISUHC** - as well as our National level organisations as and when warranted and keep the flag of the organisation always flying high.

Let us simultaneously continue our good work in the best interests of Bank - **State Bank of India** - to retain its premier position in the Banking Industry.

***"Hope this New Year brings all the new things in your life you ever wished for.
The only thing I wish to remain the same is the warmth and love that our family offers
to us".***

With Warm Greetings,

Yours comradely,



(R. SRIRAM)
GENERAL SECRETARY

STATE BANK OF INDIA STAFF UNION HYDERABAD CIRCLE	ZINDABAD!
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION	ZINDABAD!
NATIONAL CONFEDERATION OF BANK EMPLOYEES	ZINDABAD!
OUR SOLIDARITY	ZINDABAD!
OUR UNITY	ZINDABAD!